

1553-09

President Holly Moore Kowalski called to order a special meeting of the Avon Lake Public Library Board of Trustees on Tuesday, November 17, 2009 at 7:00 p.m. Trustees in attendance were: Betsey Bell, Jim Clark, Jennifer Kennedy, Larry Kovacs, Holly Moore Kowalski, and Steve Lavelle. Also present were Director Mary Crehore, Assistant Director Gerry Vogel, Fiscal Officer Lorie Scheer, Deputy Fiscal Officer Cathi Fischbach, Public Relations Coordinator Jill Ralston and Attorney Joe Gross. Also in attendance were: Sue Hurbanek, Anne Herrilko, Sally Klepper and Mary Beth Findlater. Nadge Herceg and Greg Zilka joined the meeting at 8:00 p.m.

There were no adjustments to the agenda.

Public Comments: Holly opened the meeting up to the public for comments and requested that speakers adhere to the *Procedure For Public Comment At Meetings Of The Board Of Library Trustees* as outlined in ALPL Resolution #1616-06. Sally Klepper inquired, "Does the Board have a revenue enhancement plan?" Lorie said that she is unaware of any additional revenue source that is feasible for public libraries. Revenue from the Library's endowment fund is not meant to cover operating costs. And the Foundation, like all other investors, has lost part of its principal in this financial downturn. Mary commented that revenue from grants would cut into social services funding and that is not something we want to do. Sally also asked what the savings was due to closing the Library on Sundays. Lorie answered that we are saving approximately \$1,000 in wages and utilities per Sunday. Mary Beth Findlater encouraged us to contact Senator John Carey to urge him to pass House Bill 318 which will postpone for two years the last of five previously scheduled reductions in state income tax rates. This would result in additional revenue for schools and local government. Mary Beth also questioned the amount appropriated for staff development in the 2010 Temporary Appropriations Budget. Mary replied that that account is used for continuing education and everyone on staff has benefited at one time or another from that appropriation of funds. Larry pointed out that the staff development account has been reduced significantly in the last two years. Sue Hurbanek wanted to know how the proposed three furlough days [as presented in the proposed 2010 Cost Reduction Program] were chosen and how is the proposed \$2600/day savings calculated? Lorie replied that the days were chosen randomly to reflect the largest staffed days that could also be used to lengthen a holiday break. The proposed savings are based on wages for an average Monday [or whichever day the furloughs will take place.] Sue also questioned why the savings achieved by closing the Library on Sundays was not reflected in the proposed 2010 Cost Reduction Program. Lorie explained that the savings achieved by this closing was realized in 2009 and therefore is not a "new" reduction for 2010.

New Business: Betsey Bell moved and Larry Kovacs seconded to adopt Resolution # 1891-09, to convene to executive session at 7:18 p.m. to discuss collective bargaining issues and a personnel issue.

A Roll Call Vote Was Taken: All Ayes Motion Carried

Betsey Bell	AYE
Jim Clark	AYE
Jennifer Kennedy	AYE
Irene Keyse-Walker	ABSENT
Larry Kovacs	AYE
Holly Kowalski	AYE
Steve Lavelle	AYE

1891-09
executive
session

1554-09

The regular meeting was reconvened with a roll call vote at 7:55 p.m.

Betsey Bell	AYE
Jim Clark	AYE
Jennifer Kennedy	AYE
Irene Keyse-Walker	ABSENT
Larry Kovacs	AYE
Holly Kowalski	AYE
Steve Lavelle	AYE

Lorie gave a short recap of the proposed 2010 Target Revenue and the proposed 2010 Temporary Appropriations Budget, including the proposed 2010 Cost Reduction Program, as presented at the November 16, 2009 Finance and Audit Committee meeting. Following a brief discussion, Larry Kovacs, as Chair of the Finance and Audit Committee, moved and seconded to adopt Resolution #1892-09, approving the 2010 Temporary Appropriations Budget, totaling \$2,570,286, which includes \$2,170,286 for the General Operating Fund and a \$400,000 appropriation from the Building Fund, as submitted by the Director and Fiscal Officer.

1892-09
2010
Temporary
Appropriations
Budget

A Roll Call Vote Was Taken: All Ayes Motion Carried

Betsey Bell	AYE
Jim Clark	AYE
Jennifer Kennedy	AYE
Irene Keyse-Walker	ABSENT
Larry Kovacs	AYE
Holly Kowalski	AYE
Steve Lavelle	AYE

Jim Clark moved and Larry Kovacs seconded to adopt Resolution #1893-09, authorizing the Director to implement the 2010 Cost Reduction Program and to discuss issues concerning the impact of that program and any other collective bargaining agreement issues with SEIU/District 1199.

1893-09
implement
2010 Cost
Reduction
Program

A Roll Call Vote Was Taken: All Ayes Motion Carried

Betsey Bell	AYE
Jim Clark	AYE
Jennifer Kennedy	AYE
Irene Keyse-Walker	ABSENT
Larry Kovacs	AYE
Holly Kowalski	AYE
Steve Lavelle	AYE

With no further business to discuss, the meeting was adjourned at 8:09 p.m. The next regular meeting of the Avon Lake Public Library Board of Trustees will be Thursday, December 10 at 7:00 p.m.

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Secretary _____
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